

TERMS OF REFERENCE FOR DEVELOPING ONLINE PRE AND POST INTERVENTION KNOWLEDGE ON HUMAN TRAFFICKING ASSESSMENT-2019

1. Background:

Skillshare Lesotho **“Under the Challenge Human Trafficking Make your voice heard campaign”** We are looking for a competent consulting entity to design and conduct an Online assessment and awareness on Human trafficking and Irregular in Lesotho that will shape the pre-intervention activities in the target communities.

Through the Skillshare sensitisation and awareness activities on human trafficking to students, teachers, parents, community leaders and concerned citizens everywhere will take concrete action to end human trafficking.

- ❖ LEARN about a specific aspect of human trafficking in the world today.
- ❖ RESPOND through actions that include gathering information, reading, watching films, organizing activities in your community, advocating and supporting Skillshare anti-trafficking activities.
- ❖ REFER vulnerable and victims of human trafficking and gender based violence to services, including rescue, counselling, justice and family re-union.
- ❖ Provide life-saving information, and Protection to At-Risk Border Community Members and linking them to the existing referral services that they can seek for in times of need.
- ❖ Skillshare Lesotho target group are the school going children, (universities and

Schools) and local leaders in communities along the Border posts of Mafeteng – Tsupane Van Royen’s Gate Sephapho, Mohale’s hoek- Makhaleng border gate, Quthing - Mjanyane – Dili, and Qacha’s nek- Qacha’s Nek border gate and Maseru,

2. Purpose and Objectives

Through the online pre-post conduct situational Assessments Skillshare will have an in-depth look of knowledge levels on Migration and trafficking in persons in the target areas amongst youths, women and community members. This will assist SKL design appropriate intervention activities than suit “Our mission of letting the world know that human trafficking exists today and that we can each take steps to help end it forever”

3. Scope of the work

The scope of work for the Consultancy/Consultant will include but not be limited to: -

- i. Provide an inception report and draft plan
- ii. Develop a suitable assessment toolkit for Pre-and Post-assessment in form of an online human trafficking knowledge assessment.
- iii. Design, develop the web-based quiz, with intelligence to collect, analyse the statistical data of responses and will be hosted on Skillshare website.
- iv. Monitor the survey back-end data grouping and un grouping.
- v. Provide 2 reports, November 10th 2019 and final report in December 20th 2019 indicating the emerging trends of migration - Finalise the reports and submit to SKL
- vi. The first phase of the assignment is expected to be carried out for a period of one and half weeks with FINAL Product made (latest 30th October) which all the tasks and

responsibilities of the parties are to be accomplished.

- vii. Willing to work under a phased service agreement for all phases.

5) EXPERTISE

a) Academic Qualifications of the lead consultant.

At least a degree in a relevant field in Statistics, M&E, Bio-statistician, Population Studies, and other relevant Social research studies with knowledge of statistics and web based research.

b) Experience

Experience in developing subdomain system for social research and online surveys

Experience in research and having worked or been involved in interactive web-based related project campaigns.

Good working knowledge of online analytics and dashboards and other data visualisation methods.

Experience in Real-Time data software and tools for SPSS analytics.

c) Skills and Competencies:

- The consultant(s) must have;
- Ability to analyse the group and ungroup data using, report trends and link to sub-domains
- Sample Manager tools
- SPSS
- STARTA 19
- Microsoft Excel-Advanced pack for analysis and visualisation
- To manage complex SQL Servers research data.
- Conducting statistical analyses
- Verification of Survey questionnaires prior evaluation
- The consultant(s) must be fluent in English, official language of the country,
- Evidence of having undertaken similar assignments; provide link of the past similar web based surveys.

- Available for the 2 phases of Pre-Post assessment
- Evidence of having undertaken similar assignments;
- Experience in management and programming online research platforms.
- Demonstrate excellent interpersonal and professional skills; meeting deadline, respond to queries.

Submit your application to;

The Executive Director-Skillshare

42b Old Europa, UN Road, Opposite Maseru Golf Club

Deadline for applications: 31st November 2019 at 3:00PM.

Indicate clearly the title on the envelope: PRE-POST ASSESSMENT “Under the Challenge Human Trafficking Make your voice heard campaign”

NOTE: Skillshare will contact only the suitable entity for the assignment. If not, you not contacted consider your application unsuccessful.